



Medical Leadership

An e-learning resource supporting doctors to develop leadership



e-Learning for Medical Leadership (LeAD) is a joint initiative undertaken by the Academy of Medical Royal Colleges, the NHS Institute for Innovation and Improvement and DH e-Learning for Healthcare.

LeAD has created e-learning material to address the knowledge components of the Medical Leadership Curriculum (MLC) which was founded on the Medical Leadership Competency Framework (Enhancing Engagement in Medical Leadership Project). PMETB expect all medical royal colleges to integrate leadership (as described in the MLCF and MLC) within clinical training.

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The overall outcome of LeAD and the Enhancing Engagement in Medical Leadership project is to enable all doctors to play a significant part in improving and delivering patient care services in the NHS, and to enable all doctors to contribute to the effective running of the organisation in which they work and to its future direction. LeAD will also provide a learning resource for trainers to refer to that can effectively be integrated into local teaching programmes and, ultimately, a mechanism for delivering lifelong learning (CPD).

LeAD consists of approximately 50 sessions which show elements related to leadership within everyday clinical practice. LeAD uses the concept of "shared leadership" in which acts of leadership can come from anyone in the organisation, as appropriate at different times, and are focused on the achievement of the group rather than that of an individual. There is an emphasis on teamwork and collaboration and the individual acting as an agent for change.

The topics, scenarios and application into practice are intentionally general and across specialties. This supports a collaborative approach beyond a specific specialty. The material also introduces many examples of service improvement techniques and challenges.

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Throughout the material there is an emphasis on interactive learning and application to everyday practice. The material also includes ideas for tutors, trainers, and experienced staff on how the knowledge, skills and abilities of trainees can be developed further.

It is envisaged that specialities with specific e-learning projects will take the opportunity to assimilate leadership fully into the delivery of their training by including LeAD as an integral part of the specialty project. Work is underway to include completed LeAD sessions within portfolios and e-portfolios. Specialties and specific clinical groups will be able to contribute additional focused material for their context of practice. It is also hoped that other clinical professions will find the material useful as an introduction to clinical leadership.

LeAD will be completed and launched by summer 2010. It will be available to all specialty trainees throughout the UK, through the Medical Royal Colleges and Postgraduate Deaneries. In addition it will be available to experienced medical staff, regardless of grade, through NHS Trusts, Medical Royal Colleges and through personal applications. Access to LeAD is available through Trust internet connections or home broadband accounts using conventional web browser software.

Further information about the LeAD project is available at www.e-lfh.org.uk/lead

Further information on the Medical Leadership Competence Framework is available at www.institute.nhs.uk/mlcf