



## Doctors in Training (DiT) Induction e-Learning Programme Frequently Asked Questions

### What is the purpose of the induction e-learning programme?

The purpose of this training is to ensure that doctors in training can demonstrate required levels of knowledge in key clinical areas and to reduce the repetition of this training. It will provide a consistent approach in the critical area of essential skills training.

### Which topics are included in the induction e-learning programme?

- Blood Transfusion
- Consent
- Death Certification
- Mental Capacity Act
- Record Keeping
- Risk Management
- Safe Prescribing
- VTE Thromboprophylaxis.

### How were the topics chosen?

Drawing on the learning from regional online inductions and following the input of a number of key stakeholders, a Steering Group comprising senior medical education and e-learning leads agreed that these topics were essential for safe starting and suitable for inclusion in a generic and online induction e-learning programme.

### How were the learning outcomes agreed for the topics?

Health Education England e-Learning for Healthcare (HEE e-LfH) worked with a range of subject matter experts to agree national learning outcomes for the topics, which have been approved by a clinical lead.

### What are patient journey scenarios?

The scenarios follow a patient journey and focus on key learning objectives that will allow doctors in training to reflect upon their professional skills as part of their overall induction. The scenarios are as follows:

- Blood Transfusion and Consent
- Safe Prescribing and VTE Thromboprophylaxis
- Mental Capacity Act and Death Certification

Each of the scenarios also cover Risk Management and Record Keeping where relevant to the stories.

### How can a doctor in training access the induction e-learning programme?

The package will be available via:

- HEE e-LfH Hub
- National LMS (Electronic Staff Record (ESR))
- Local LMS via AICC links.

**Doctors in training should refer to their joining instructions for information on which system/platform they should use to complete the e-learning programme.**

### How long will the induction e-learning programme take to complete?

Each scenario will take approximately 45 minutes to complete and each assessment will take approximately 15 minutes to complete.

### What is the pass mark for the induction e-learning programme?

The pass mark is 80%.

### How does a doctor in training demonstrate they are competent in the topics?

Learning will be assessed through summative assessment.

Each scenario will have a competency attached. Once a user has successfully completed a scenario and assessment they will be recorded as competent in those topics.

Once all three scenarios and assessments have been completed the user will gain the competency in record keeping and risk management.

To complete the e-learning programme and be deemed competent/compliant, the user will need to successfully complete all three scenarios and assessments.

### How can a doctor in training evidence they have completed the programme on the HEE e-Learning for Healthcare Hub?

Once a doctor in training has completed all the scenarios and assessments, they will be presented with a course certificate and their training record on the HEE e-LfH Hub will be updated. Doctors in training are advised to download a copy of their certificate from the HEE e-LfH Hub.

### When does a doctor in training need to refresh this training?

The refresher period is three years. The three-year refresher period will apply to individual scenarios/competencies and will start at the point at which the user has completed the individual scenario and assessment and gained the competencies.

### Is this training transferable?

This is a generic e-learning programme, which has been designed for doctors in training in the NHS to demonstrate required levels of knowledge in key clinical areas. It is a nationally recognised programme and HEE encourages NHS trusts to recognise the competencies achieved via this training, which are valid for three years, as doctors in training move between trusts.

### Does the induction e-learning programme include statutory and mandatory training?

No, but it can be used in conjunction with the statutory and mandatory e-learning programme, which can be accessed via this link: <https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/> or via ESR.

### How does the induction e-learning programme impact on local induction training?

This e-learning programme will not cover the specifics of local policies/practices unique to individual organisations/places of work, this will still need to be covered within local induction. Trusts should consider how they can build their induction training around the opportunities presented by this free induction programme.

### Will the induction e-learning programme be evaluated?

Between June and December 2018, we conducted an evaluation of the programme via an online questionnaire. In response to the feedback received, we have completed a review of the assessment questions and have updated them to improve the experience for learners. We have also added some additional content to the scenario to support the assessment. The updated scenarios are now available (July 2019).