

## Advanced Practitioner (level of practice)

### Overview

Indictive Salary AfC 8a

Advanced practitioners are an integral part of the 21st century NHS workforce as new models of care are transforming the way patients are treated. Advanced practitioners work at level 7 across of four pillars of advanced practice clinical, management & leadership, research & education, and offer multiple benefits to the health service and the population. They bring more holistic care to patients, support continuity of care and extend their scope of practice across traditional boundaries. This leads in turn to a greater focus on prevention, more personalised care, a more efficient team, a faster response to patient needs and better outcomes.

They are instrumental in supervising the multi-professional team in primary care, they attract and lead research and audits, and manage highly complex high-risk patients. They have a leadership role in the ICS around pathways and population health.

Health Education England is establishing the Centre for Advancing Practice to support education and training for advanced practitioners in England through:

- development of agreed national training standards for advanced practice education
- delivery of a programme accreditation process (kitemarking) for training courses for advanced level practice.

### Funding

### Training/Development

The HEE multi-professional training framework can be found here:

<https://www.hee.nhs.uk/sites/default/files/documents/Multi-professional%20framework%20for%20advanced%20clinical%20practice%20in%20England.pdf>

### Activities Undertaken

Advanced Practitioners would build on the knowledge, skills and experience provided by their profession, as they would integrate the four pillars of Advanced Practice into their work: Leadership and Management, Education, Research and Clinical work.

### Skills and Competencies

- Works within practice, across PCN, CCG and ICS, multi organisational, cross professional and across care pathways
- Flexible skill set to adapt to and meet needs of the PCN population and support public health

	<ul style="list-style-type: none"> <li>• High level of complex decision making to inform diagnosis, investigation complete management of episodes of care within a broad scope of practice</li> <li>• Manages undifferentiated undiagnosed conditions</li> <li>• Able to identify red flags and serious underlying pathology and take appropriate action</li> <li>• Manages medical complexity</li> <li>• Actively takes a person-centred approach to enable a shared management plan with the presenting person</li> <li>• Leads audit and research projects</li> <li>• Leading QOF within areas of capability</li> <li>• Multi-professional ACP clinical and CPD supervision across all 4 pillars with relevant training</li> <li>• Leads education in their area of expertise</li> <li>• Enables, facilitates and supports change across care pathways and traditional boundaries</li> </ul>
<p><b>Supervision</b></p> <p>Clinical Supervision is necessary for Advanced Practitioners.</p>	<p><b>Education Providers</b></p> <p>Many advanced practice courses are available through HEIs across the country. The HEE Centre for Advancing Practice is undertaking an accreditation programme currently.</p> <p>With membership averaging 55 Universities and increasing, AAPE UK has established itself as the voice of Advanced Clinical Practice education in the UK, please refer to the below link for more information:</p> <p><a href="http://aape.org.uk/">http://aape.org.uk/</a></p>
<p><b>Job Description</b></p> <p>N/A – there is no job description as this is not a role, but a level of practice.</p>	<p><b>Case Studies</b></p>
<p><b>Additional Resources</b></p>	

<https://www.hee.nhs.uk/our-work/advanced-clinical-practice>